



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving Wage Increase for Non-Seasonal Employees at Public Works Making Less than Ten Dollars per Hour and Approving Full Time Status for Current Non-Seasonal Part Time Employees)

WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power, "[t]o represent the Tribe and act in all matters that concern the welfare of the Tribe...", at Article IV, Section 1(i), the power "[t]o manage all economic affairs and enterprises of the Tribe including...community stores, and any other Tribal activities", and at Article IV, Section 1(k), the power "[t]o appropriate Tribal funds for Tribal purposes and to expend such funds in accordance with an annual budget"; and

WHEREAS, the Council heard the concerns of Public Works employees concerning wages, the long-term and part-time status of employees, and other related personnel concerns; and

WHEREAS, the Council has determined that it is in the best interest of the Tribe to raise the hourly wage for Public Works employees that earn less than ten dollars per hour to ten dollars per hour (\$10.00/hour), and to grant full time employment status to current part-time non-seasonal Public Works employees.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves an hourly wage increase for non-seasonal Public Works employees earning less than ten dollars per hour to ten dollars per hour (\$10.00/hour).

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves granting full-time employment status to current part-time non-seasonal Public Works employees.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on SEPTEMBER 11, 2024 duly adopted by a vote of EIGHT for, ZERO against, and ZERO abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez
Kasey Velasquez, Chairman

11.26.24
Date

Vaneysa Johnson
Vaneysa Johnson, Tribal Secretary

12/02/2024
Date