

## WHITE MOUNTAIN APACHE TRIBE

## A Sovereign Tribal Nation

(Approving the Human Resources Department as a Stand-Alone Department)

WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides, at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power, "to represent the Tribe and act in all matters that concern the welfare of the Tribe...", and in Article IV, Section 1(s), the power to "regulate subordinate organizations for economic and other purposes"; and

WHEREAS, the independence and neutral stance of the Tribe's Human Resources Department is critical to a functioning government; and

WHEREAS, the Council has determined that it is in the best interest of the Tribe to move the Human Resources Department from a Department under the Treasurer to a stand-alone Department, working with the Office of the Attorney General for any legal needs related to human resources.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves moving and designating the Human Resources Department as a stand-alone Department, working with the Office of the Attorney General for any legal needs as related to human resources.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on August 26, 2024 duly adopted by a vote of ELEVEN for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez, Chairman Date