



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## **(Approving Wage Increase for Non-Seasonal Employees at Apache Enterprise Making Less than Ten Dollars Per Hour and Approving Full Time Status for Current Non-Seasonal Employees)**

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**WHEREAS,** The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power, "to represent the Tribe and act in all matters that concern the welfare of the Tribe...", and at Article IV, Section 1(i), the power "[t]o manage all economic affairs and enterprises of the Tribe including...community stores, and any other Tribal activities"; and

**WHEREAS,** the Council has heard the concerns of Apache Enterprise employees concerning wages, long term part-time status, and more; and

**WHEREAS,** the Council has determined that it is in the best interest of the Tribe to raise the hourly wage for non-seasonal Apache Enterprise employees (at 18 stores) earning less than ten dollars per hour to ten dollars (\$10.00) per hour, and to grant full time employment status to current part-time non-seasonal Apache Enterprise employees (at 18 stores).

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves an hourly wage increase for non-seasonal Apache Enterprise employees (at 18 stores) earning less than ten dollars per hour to ten dollars (\$10.00) per hour, and to grant full time employment status to current part-time non-seasonal Apache Enterprise employees (at 18 stores).

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on August 26, 2024 duly adopted by a vote of TEN for, ZERO against, and ONE abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021,

**Resolution No. 08-2024-185**

and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez

9-5-24

Kasey Velasquez, Chairman

Date

Vaneysa Johnson

9/5/2024

Vaneysa Johnson, Tribal Secretary

Date