

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Annual Leave Payout for Outgoing Tribal Council Members)

- WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides, at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power, "To represent the Tribe and act in all matters that concern the welfare of the Tribe...; and
- WHEREAS, A request was made for the payout of annual leave hours to outgoing Tribal Council members who have completed their council terms on or about April 30, 2024; and
- WHEREAS, The Council extends its appreciation to the years of services given by the outgoing Tribal Council members which extends from two (2) years to eighteen (18) years; and
- WHEREAS, The Tribal Council finds it in the best interests of the Triba and its members to authorize an annual leave payout of any remaining annual leave to Arnold Beach, Sr., Jerold Altaha, Aubrey Aday, and Verna Westover.
- **BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes an annual leave payout of any remaining annual leave, but not to exceed a total of 240 hours pursuant to the Personnel Policies and Procedures Manual, to the four outgoing Tribal Council members Arnold Beach, Sr., Jerold Altaha, Aubrey Aday, and Verna Westover.
- **BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.
- **BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JUNE 5, 2024</u> duly adopted by a vote of <u>FIVE</u> for, <u>ONE</u> against, and <u>THREE</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

KASY Velasair 9.11.2024 6

Date

Vaneysa Johnson, Tribal Secretary

9/11/2024 Date